



**Democratic Party of Hawai'i (DPH) - Resistance Summer Organizing Fellowship**  
**June 21<sup>st</sup> – September 8<sup>th</sup>, 2017**

**Job Responsibilities:**

Summer Organizing Fellows will be responsible for implementing the state field plan. Each fellow will be assigned to a County where they will be responsible for recruiting, training, and managing volunteers to achieve the goals of the state field plan. Fellows will oversee DPH member engagement programs (i.e. phone banks, canvasses, etc.) and voter registration programs.

Responsibilities include:

- Growing public awareness and support by engaging with DPH members and voters;
- Developing relationships and coordinating with key political players, opinion leaders, and allied organizations;
- Building coalitions to expand DPH base of support throughout the state;
- Coordinating with local organizing units;
- Recruiting, training, and managing volunteers to participate in grassroots activities such as door-to-door canvassing, phone banking, and community events

Fellows will be responsible for building a political network and executing the Resistance Summer Field Program and will bear primary responsibility for execution of the field plan in their assigned region. They will manage data collection and entry into the VAN. Fellows will report to the DPH Executive Director.

**Important: This position requires that you be willing and able to attend a four-day DNC training session in Washington, D.C. from June 26<sup>th</sup> - 29<sup>th</sup> (travel/lodging expenses will be paid).**

**Job Qualifications:**

Prospective fellows should possess previous field organizing experience, a strong commitment to Democratic ideals, issues, and grassroots organizing. Candidates for the program should exhibit excellent personal, verbal and written communication skills, and the flexibility and temperament to work in a fast-paced environment.

Successful candidates will bring the following skills and attributes to the position:

- Political campaign experience in support of an issue, initiative, or candidate campaign;
- Goal-orientation and willingness to hold themselves accountable;
- Excellent personal, verbal, and written communication skills;
- Ability to work quickly and cooperatively under pressure to meet deadlines;
- Ability to work well with coalitions and the staff and leadership of allied organizations;
- Energetic outlook and commitment to the mission and grassroots approach to change;
- A team orientation that combines collegiality and creativity to drive and motivate others;
- Familiarity and knowledge of using social media to organize and recruit volunteers;
- Familiarity with the Voter Activation Network (VAN) system.

**Send resumes to: [laura@hawaiidemocrats.org](mailto:laura@hawaiidemocrats.org). Please put 'Organizing Fellowship' in the subject line (no phone calls, please). Deadline for resumes is June 2<sup>nd</sup>.**

The Democratic Party of Hawai'i (DPH) prohibits discrimination of employment, promotion, compensation, terms, conditions, or privileges of employment on the basis of gender, disability, race, age, national origin, color, creed, sexual orientation, sex (including marital and parental status), gender identity and expression, religion, economic status, ethnic identity, veteran's status, or any other basis prohibited by applicable law. This policy covers all programs, services, policies, and procedures of the DPH, including opportunity for employment and treatment as a DPH employee. The DPH is an equal opportunity employer and will comply with all applicable laws prohibiting discrimination in employment.